

## LIVING AND WORKING IN ITALY

The school is a friendly and extremely well resourced learning environment and the students both well behaved and keen to learn. Classes are small and staff supportive of each other and the children. Parents are much involved in the life and work of the school and as in any private independent school have high expectations yet recognise what staff and school seek to achieve and greatly appreciate quality teaching and learning.

Italy is a wonderful country and the people warm and friendly. Milan is a busy and yet exciting city with a range of cultural opportunities as well as a central point for travel to the lakes, Switzerland, ski resorts and Venice to name but a few!

The school offers a number of incentives to new staff which need to be considered when taking on a post here in Milan. The school has a secure reputation within Europe and Italy and will serve as a strong experience base for those seeking further career development in international schools. A Performance Management Framework is in place and working well.

Contracts are initially for two years but are most likely to be renewed subject to staffing needs and effective performance. They then become permanent contracts with the usual resignation dates agreed. There are opportunities for progression through management allowances and Co-ordinator /Curriculum Manager responsibilities and there are ample opportunities for professional development both in school and on UK courses.

1. The SJHS has its own salary scale
2. Subsidy housing allowance
3. Luncheon voucher provided for each working day (Euro 8.00)
4. 13 monthly salaries with a 14<sup>th</sup> month retained as gratuity on end of contract
5. Travel costs and baggage costs from UK home base to and from Milan at beginning and end of contract up to an agreed maximum – currently 500€
6. Arrangement and/or assistance with fiscal code
7. Support and guidance from human resources to assist in settling to new country and lifestyle

School hours are 8.30 am – 3.30 pm and Wednesdays are usually staff meeting slots which run until 5pm. There are many opportunities for colleagues to run clubs after school for which they are paid separately and a number of staff give private lessons to students and parents who are seeking mother tongue English support. The staff has a lively and varied social life in Milan and although the weather can be misty and cold in Winter, Spring and Summer can be delightful.

The school itself is in a pleasant area of Milan and Lambrate has shops and ready access to the main orbital motorways. Apartments are sought within walking distance of the school or within easy access to buses or the Metro. Colleagues willing to do a lunch duty between 12.45 am – 1.15 pm are paid separately. All colleagues take part in the break time duty roster.